

Teleste Corporation Annual General Meeting 5 April 2018

Proposal for new Board Member

CORPORATE GOVERNANCE

Recommendation 7 – Preparation of the Proposal for the Composition of the board of directors

The proposals to be sent to the company for information are prepared by the major shareholders.

In practice, the major shareholders can communicate with the chairman of the board of directors as early as in the preparatory phase.

Heikki Mäkijärvi

M.Sc. (Tech), born in 1959

Board Member candidate, AGM 5.4.2018

Independent of Teleste and its significant shareholders

Principal occupation:

Board Professional

Primary working experience:

Airbus Ventures, General Partner, 2015-2016

Deutsche Telekom AG, Senior Vice President, Venture Capital & Group
Business Development and Venturing, 2011-2014

Openwave systems INC, Senior Vice President, Business Development, 2009-2011

Accel Partners, Venture Partner, 2002-2009

Cisco Systems, Technical Director & Business Development Manager, 1998-2001

Nokia, several management positions in Finland and in Germany, 1983-1998

Main positions of trust:

Comptel Corporation, Member of Board, 2014-2016

Digia Plc, Member of Board, 2009-2010

DNA Plc, Member of Board since 2017-, member of the Audit Committee since 2017-

No holdings of Teleste shares

