

The Teleste logo, featuring the word "TELESTE" in a stylized, italicized, blue font.

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# Teleste Corporation Annual General Meeting 2016

Member candidates

## **CORPORATE GOVERNANCE**

### **Recommendation 7 – Preparation of the Proposal for the Composition of the board of directors**

The proposals to be sent to the company for information are prepared by the major shareholders. In practice, the major shareholders can communicate with the chairman of the board of directors as early as in the preparatory phase.

# Pertti Ervi

B.Sc. (Eng.), born in 1957

## *Board membership:*

Member of the Board since 2009 -  
Independent of Teleste and its significant shareholders

## *Principal occupation:*

Independent Consultant

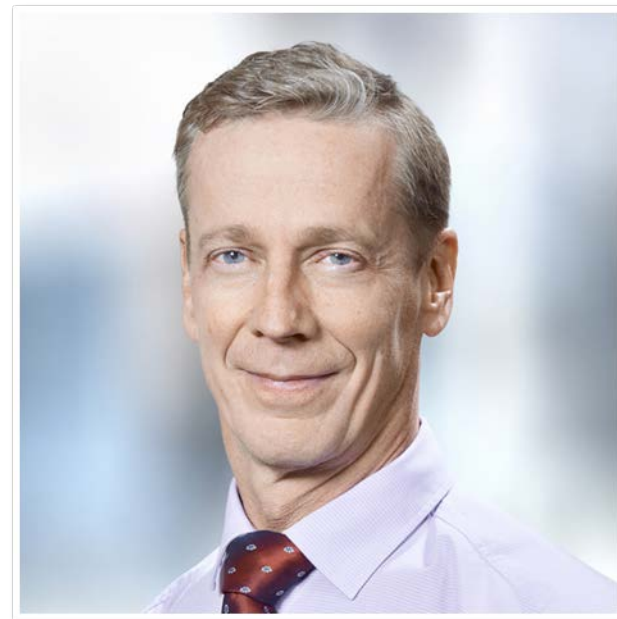
## *Primary working experience:*

Computer 2000, Co-President until 2000  
Computer 2000 Finland Oy, MD until 1995

## *Other elected positions of trust:*

Comptel Corporation, Chairman of the Board 2012 -  
Efected Oy, Member of the Board 2009 - , Chairman of the Board 2011 -  
F-Secure Corporation, Member of the Board 2003 - , Chairman of the Audit Committee 2006 -  
Ixonos Plc, Member of the Board 2009 -

Share holding: 15 093 Teleste shares.



# Jannica Fagerholm

M.Sc. (Econ.), born in 1961

## *Board membership:*

Member of the Board since 2013 -  
Independent of Teleste and its significant shareholders

## *Principal occupation:*

Signe and Ane Gyllenberg Foundation, Managing Director 2010 –

## *Primary working experience:*

SEB Gyllenberg Private Bank, Managing Director 1999-2010  
Handelsbanken Liv, Country Manager, Life Insurance business  
in Finland 1998-1999  
Sampo Group, Investment Director Life Insurance 1996-1998  
Sampo Group, various posts in Asset Management 1990-1996

## *Other elected positions of trust:*

Sampo plc, Member of the Board 2013 -  
Eira Hospital, Member of the Board 2010 -  
Hanken School of Economics, Member of the Board,  
Chair of Investment Committee 2010 -  
Veritas Pension Insurance Company, Member of  
the Board of Supervisors 2010 -

Share holding: 6 891 Teleste shares.



# Esa Harju

M.Sc.(Eng.), born in 1967

## *Board membership:*

Member of the Board since 2012 -  
Independent of Teleste and its significant shareholders

## *Principal occupation:*

Independent Consultant

## *Primary working experience:*

Ixonos Plc, President and CEO 2013-2015  
Nokia Siemens Networks, Head of Nordic & Baltic Region 2010-2012.  
Employment by Nokia and Nokia Siemens Networks since 1991.

No other elected positions of trust

Share holding: 9 483 Teleste shares



# Kai Telanne

M.Sc. (Econ.), born in 1964

## ***Board membership:***

Member of the Board since 2008 -  
Independent of Teleste and its significant shareholders

## ***Principal occupation:***

Alma Media Corporation, CEO 2005 –

## ***Primary working experience:***

Kustannus Oy Aamulehti, Managing Director 2001-2005  
Kustannus Oy Aamulehti, Deputy MD 2000-2001

## ***Other elected positions of trust:***

Talentum Oyj, Chairman of the Board 2011 -  
Varma Mutual Pension Insurance Company, Member of the Board 2009-

Share holding: 18 411 Teleste shares



# Timo Luukkainen

M.Sc. (Econ.), M.Sc. (Eng.) MBA, born in 1954

## *Board membership:*

New candidate

EM Group Oy is a significant shareholder of both Teleste Corporation and Ensto Oy

## *Principal occupation:*

Ensto Oy, Managing Director 2009 –  
(Retirement during April 2016)

## *Primary working experience:*

2007-2009 CEO and majority shareholder of Evervent Oy  
Years 1992-2008 in France, England and in Switzerland

- Member of the Management Group of French subsidiary of General Motors
- EMEA Director of Hyster ja Mouvex –consortiums
- CEO of Irrifrance Corporation

1981-1985 CEO of subsidiaries of UPM Kymmene

1985-1992 CEO of subsidiaries of ABB

## *Other elected positions of trust:*

Varuboden-Osla, Deputy chairman of the Board 2016 -

No holdings of Teleste shares.



# Timo Miettinen

M.Sc. ( Eng. ), born in 1955

## *Board membership:*

New candidate

EM Group Oy is a significant shareholder of both Teleste Corporation and Ensto Oy

## *Principal occupation:*

EM Group Oy, Member of the Board 2014 -

## *Primary working experience:*

EM Group Oy, Chairman of the Board 2005-2013

Ensto Oy, Chairman of the Board 2006-2013, Member of the Board 2014 -

Lännen Tehtaat Oyj (current Apetit Oyj) Chairman of the Supervisory Board 2011-2013

## *Other elected positions of trust:*

Alvar Aalto Foundation, Member of the Board 2014 -

Deutsche Bibliotheks Verein in Finnland, Chairman of the Board 2014 -

No holdings of Teleste shares.

EM Group Oy holdings in Teleste: 4 409 712 Teleste shares, representing 23.23 % of share capital and voting rights.





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# Teleste Corporation Annual General Meeting 2016

Auditor candidate

# Petri Kettunen

M.Sc. (Econ), born in 1971

## *Principal occupation:*

Authorized Public Accountant since 2000

Candidate as principally responsible Authorized Public Accountant of Teleste

## *Primary working experience:*

KPMG Oy Ab since 1995 –

## *Main current and former audit engagements:*

Kemira GrowHow Oyj

Mutual Insurance Company Varma

Rautaruukki Oyj

Säästöpankki Group

Valoe Oyj

## *Other elected positions of trust:*

KPMG Oy Ab, member of the Board 2010-2015

The Finnish Institute of Authorized Public Accountants (former KHT-association), member of Board since 2011 -

No holdings of Teleste shares.

